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A Comment of the Comm

11 April 1969

MEMORANDUM FOR THE RECORD

SUBJECT: Conversation with Mr. William G. Miller, on the staff of Senator John Sherman Cooper (R., Ky.)

- 1. Mr. William Miller, on the staff of Senator John Sherman Cooper (R., Ky.), accompanied Senator Cooper to the Agency for the Senator's briefing on the Soviet ABM program. It had been previously determined by the Director that Mr. Miller would be excluded from this briefing and Mr. Miller had been advised that the briefing would be for the Senator only. During this period, which covered approximately two hours, I chatted with Mr. Miller in Mr. Maury's office.
- 2. Our conversation dealt, in the main, with relatively innocuous topics, however, Miller did bring up several topics of Agency interest. One had to do with the availability of national intelligence estimates to the Congress. Mr. Miller mentioned this in connection with a general conversation of issues which could be expected to come up in this Congress.
- 3. Mr. Miller said it was becoming increasingly clear that it was necessary for the Congress (especially Senators, since this is Miller's particular area of interest) to have access to detailed information on what is going on in the world so that they can make better value judgments particularly, on foreign policy issues. Mr. Miller is a former Foreign Service Officer and during his assignment in the Bureau of Intelligence and Research, State Department, had considerable experience in USIB matters. I pointed out to Mr. Miller that the briefing which the Director gives to Committees of the Congress having interest in intelligence and foreign policy (specifically the Armed Services and Foreign Relations Committees) are based on the conclusions contained in the NIEs. Miller said he felt that this was not sufficient. He feels that every member of Congress should have access to something like the NIE so that he can have, not only the conclusions, but basic facts from which the conclusions in estimates are drawn.

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Allen Dulles) once made the statement was not a secret any more." Miller at with certain members insurmountable problem. He also expenses	"that a secret shared with 535 persons cknowledged that there would be problems but he did not feel this was an ressed the view that much of the informatic over-classified and some completely available to the public.
during a recent appearance of Under Schefore the Senate Foreign Relations Coaware of this. It is obvious from this views on this subject and I would expect to have considerable as	conversation that Miller has very definite that, in due course, he will press this ppeal to the majority of the members of sed to us a concern over the quantity and
thought Senator Symington's new Subco	resation, Miller also mentioned that he immittee study of military influences on of interest to us and the investigation of to our business. He did not elaborate cussion of the point.
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	Deputy Legislative Counsel

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11 April 1969

MEMORANDUM FOR THE RECORD

SUBJECT: Daniels Bill - H.R. 9825

- 1. This memorandum briefly analyzes the clean bili version of the Daniels bill, what it does, and its possible impact on the CIA Retirement Act.
- 2. What it does. The Daniels bill is concerned with two aspects of the civil service retirement system. First, to improve the financing and funding practices of the civil service retirement system; and second, to improve the benefit structure.
 - 3. Benefits. The bill liberalizes benefits in four ways by:
 - a. Establishing average pay over high three rather than high five consecutive years.
 - b. Crediting unused sick leave to total actual service.
 - c. Adding a flat I percent increase to each future cost-of-living annuity adjustment.
 - d. Extending the provision for continuing survivor annuity following remarriage at age 60 or above to cases where spouse retired or died prior to 18 July 1966 when the basic provision became effective.
- 4. Average pay. The high five element in annuity computation tends to lead to postponement of retirement and shortening this period to three years will lead to higher annuities and may have a tendency of speeding up retirement. It had been estimated last year that this feature would increase "normal cost" by . 97 percent.

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- 5. Sick leave credit. There would be no payroll cost to either Government agencies or employees. The credit would be available to survivors in death in service cases. For disability retirements this provision would eliminate the need to carry the participant in sick leave status and on ceiling during sick leave (with resultant accumulation of annual and sick leave) prior to retirement. The provision also authorizes the annuity ceiling of 80 percent to be exceeded for this purpose. The credit is not counted in determining average pay or annuity eligibility.
- 6. Cost-of-living. The additional I percent increase authorized when annuities are adjusted for cost-of-living in the future is intended to offset the five-month lag between a 3 percent increase over the base period and the effective date of any increase. Cost-of-living adjustments have been averaging one a year.
- 7. Remarriage survivor-annuitant. The CIA Retirement Act presently does not contain a similar provision and, in fact, provides for termination of survivor annuity upon remarriage.

8. Financing and funding proposals.

- a. H.R. 9825 in section 102 establishes a 7 percent deduction and contribution rate effective 1 January 1970. This feature tends to make the CIA Retirement Act, or any other retirement act having a 6 1/2 percent rate, more attractive in comparison. In the Agency, where conceivably both rates could apply, this situation would create an understandable impetus for movement between the civil service retirement system and the CIA retirement system and its lower contributory rate. There may be additional ramifications if Agency employees are divided by two different contribution rates for retirement.
- b. Section 103 requires partial funding of existing "unfunded liability" (defined in section 101(3)) through sliding scale payments of interest and full funding in 30 annual installment of future unfunded liability resulting from new or liberalized benefits, extension of coverage, or general increase in pay structure.
- 9. Conclusion. It seems reasonable that any action on the Agency's part to seek the improved benefits of the Daniels bill will legically involve questions relating to the actuarial impact on the CIA Retirement and Disability Fund. Quite likely the minimum price for equivalent amendments to the CIA Retirement Act would be an increase in contribution rates. The

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adoption of some of the other financing and funding practices ultimately approved in the Daniels bill may also be involved. The passage of the Daniels bill still raises two inevitable questions:

- a. the ramifications of different contribution rates for employees within the Agency (depending upon the retirement system which covers them), and
 - b. the continued viability of the CIA Retirement Act.

In 1964 the computation advantage of retirement under the CIA system was 3.75 percent and eligibility to retire at an earlier age without reduction in annuity. The relative annuity advantage, it is estimated, will be completely eroded and converted into an absolute disadvantage. Further, since 1964, the age requirements for retirement with full annuity under civil service have been reduced. In the case of involuntary separations there is no reduction in annuity for retirement at age 55 with 20 years of service. The average retires under the CIA system is now 55 years of age and has 24 years of service. On balance then the CIA Retirement Act must keep pace with the improved benefits of the Daniels bill if the viability of the Agency's retirement program is to be maintained.

Assistant Legislative Counsel

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